## Global Principles for Sustainable Securities Lending Progress Report #1-2021

Strategic appointment

Workstream progress

The Global PSSL Mentorship Programme



Strategic apointment made by Dr Radek Stech (CEO)
Workstream progress issued by the Global PSSL Secretariat and approved by Andrew Geggus (Global PSSL Mentorship Programme Chair) and Dr Radek Stech (Global PSSL CEO).

## Workstream contributors:

Andrew Geggus (Chair)

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## 1. Governance Decision and Strategic Appointment

Dear Stakeholders,

Following my statement on diversity and inclusion (D&I) <u>last October</u>, I have built upon this theme, and the idea of creating a mentorship programme, through numerous discussions with Andrew Geggus. As well as these talks, we have held two group meetings; one moderated by Andrew and one by me (see below). This work is very ambitious, but we are confident that we will be able to launch a mentorship programme that offers genuine value to talent that might have struggled otherwise in 2021.

I am delighted that Andrew Geggus has agreed to act as chair of the Mentorship Programme. We'll work together to appoint co-chair(s) in due course. For the time being, we will follow the terms of reference used for workstreams.

Kind regards,

Dr Radek Stech

CEO, Global PSSL

## 2. The Global PSSL Mentorship Programme progress report

Dear Stakeholders,

We are delighted to let you know that the first meeting of the group leading The Global PSSL Mentorship Programme took place on 28<sup>th</sup> January 2021 and the second meeting was held on 18<sup>th</sup> February 2021. The former was moderated by Radek Stech and the latter by Andrew Geggus. The key outcomes from these meetings are:

- This group wants to help improve the openness of finance to people from all walks of life. In
  doing so, it will set out clear goals for the Mentorship Programme in the coming months by
  engaging with key stakeholders (e.g. universities, several external D&I organisations and
  mentors).
- We will also put emphasis on the data to support the design and execution of this programme.
- Global PSSL will issue a survey on D&I in due course.

This element of the Global PSSL initiative is particularly exciting as is offers the promise of new talent and innovative thinking to this market. We very much look forward to working with all stakeholders to improve access for all in the finance sector.

Kind regards,

Andrew Geggus (Chair, Global PSSL Mentorship Programme) and Radek Stech (CEO, Global PSSL)